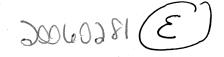
#### **COMMON WAGE DETERMINATION**



### CITY Carmel COUNTY: Hamilton STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,

RE: Common Construction Wage Determination

Owner: Carmel Redevelopment Commission

**Project: Carmel Performing Arts Center** 

Wage rates listed below are for Commercial Projects (Job Classifications attached).

### FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	HOURLY	FRINGE
		RATE	
Asbestos Workers	Skilled	25.20	8.80
	Semi-skilled	20.25	4.71
	Unskilled	12.66	4.71
Boilermakers	Skilled	29.99	14.52
	Semi-skilled	21.48	14.52
	Unskilled	16.11	14.52
Bricklayers	Skilled	24.19	10.20
	Semi-skilled	23.58	10.20
	Unskilled	13.10	10.20
Carpenters	Skilled	25.02	8.37
	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24
Carpet Layers	Skilled	22.90	7.75
	Semi-skilled	19.47	7.20
	Unskilled	10.31	6.00
<b>Cement Masons</b>	Skilled	21.00	8.05
	Semi-skilled	16.80	8.05
	Unskilled	12.60	8.05
Chemical Worker	Skilled	19.97	3.40
	Semi-skilled	17.97	3.40
	Unskilled	9.98	3.40
Drywall Installer	Skilled	25.02	8.37
	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24

Dynamite Men	Skilled	20.78	6.50
<b></b>	Semi-skilled	20.78	6.50
	Unskilled	20.78	6.50
Electricians	Skilled	28.65	11.79
	Semi-skilled	23.50	8.90
	Unskilled	12.20	5.89
Elevator Constructor	rs Skilled	30.74	13.32
	Semi-skilled	22.52	12.16
	Unskilled	15.56	0.54
Glaziers	Skilled	23.43	8.38
	Semi-skilled	18.75	8.38
	Unskilled	8.20	5.14
Hod Carriers	Skilled	20.98	6.50
•	Semi-skilled	20.43	6.50
	Unskilled	20.43	6.50
Iron Workers	Skilled	23.60	12.69
	Semi-skilled	18.88	12.69
	Unskilled	14.16	12.69
Laborers	Skilled	20.78	6.50
	Semi-skilled	20.28	6.50
	Unskilled	19.78	6.50
Millwrights	Skilled	22.43	9.34
	Semi-skilled	20.19	8.86
	Unskilled	13.46	7.38
Mortar Mixers	Skilled	20.98	6.50
	Semi-skilled	20.43	6.50
	Unskilled	20.43	6.50
Operating Engineers	Skilled	23.95	8.54
Group I	Semi-skilled	23.95	8.54
Unskilled	23.95	8.54	
O	C1-:11- 4	22.00	0.54
Operating Engineers	Skilled	23.00	8.54
Group II	Semi-skilled	23.00	8.54
	Unskilled	23.00	8.54

Operating Engineers	Skilled	20.00	8.54
Group III	Semi-skilled	20.00	8.54
Group III	Unskilled	20.00	8.54
<b>Operating Engineers</b>	Skilled	16.60	8.54
Group IV	Semi-skilled	16.60	8.54
	Unskilled	16.60	8.54
Painters (Brush-roll)	Skilled	20.74	7.91
I amters (Brush 1011)	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
Painters (Spray)	Skilled	21.74	7.91
ramiters (Spray)	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
Pile-Drivers	Skilled	25.02	8.37
I MC-DIIVCIS	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24
Plasterers	Skilled	22.80	8.10
1 label or b	Semi-skilled	18.24	8.10
	Unskilled	13.68	8.10
Plumbers &	Skilled	28.47	11.87
Steamfitters	Semi-skilled	22.45	8.12
<b>Steam</b>	Unskilled	12.81	8.12
Pointer/Caulker	Skilled	26.20	6.71
Cleaners	Semi-skilled	23.58	6.71
	Unskilled	13.10	6.71
Roofers	Skilled	21.36	6.75
	Semi-skilled	17.09	4.55
	Unskilled	10.68	2.35
Sheet Metal	Skilled	26.03	13.22
Workers	Semi-skilled	19.52	12.44
	Unskilled	13.02	11.53
Sound &	Skilled	22.65	9.12
Communication	Semi-skilled	19.25	8.97
	Unskilled	11.35	5.85

Sprinkler Fitters	Skilled	27.59	10.45
Sprinner 2 2002	Semi-skilled	22.08	10.45
	Unskilled	16.55	10.45
Stone Masons	Skilled	26.20	6.71
D0010 11200 0 ===	Semi-skilled	23.58	6.71
	Unskilled	13.10	6.71
Technical Engineers	s Skilled	23.98	6.29
(Instrument)	Semi-skilled	20.38	5.14
	Unskilled	10.79	5.14
Technical Engineers	Skilled	19.73	6.50
(Rodman/Chainman	a) Semi-skilled	19.73	6.50
	Unskilled	19.73	6.50
Terrazzo Mechanics		27.12	6.97
	Semi-skilled	24.10	6.97
	Unskilled	12.05	6.97
Terrazzo Finishers	Skilled	20.20	4.20
	Semi Skilled	17.50	4.20
	Unskilled	10.89	4.20
Tile & Marble	Skilled	26.81	6.67
Setters	Semi-skilled	23.96	6.67
	Unskilled	11.98	6.67
Tile / Marble	Skilled	18.29	4.20
Finishers	Semi Skilled	16.44	4.20
	Unskilled	10.89	4.20
Truck Drivers	Skilled	21.61	7.13
3 tons & under	Semi-skilled	21.61	7.13
	Unskilled	21.61	7.13
Truck Drivers -	Skilled	22.61	7.13
Tandem	Semi-skilled	22.61	7.13
(Over 15-Ton Single)	Unskilled	22.61	7.13
Truck Drivers	Skilled	22.71	7.13
Tri-Axle Truck	Semi-skilled	22.71	7.13
	Unskilled	22.71	7.13

Truck Drivers (Single Axle)	Skilled Semi-skilled Unskilled	22.41 22.41 22.41	7.13 7.13 7.13
Truck Drivers	Skilled	22.71	7.13
Semi-Low Boy	Semi-skilled	22.71	7.13
(Tandem)	Unskilled	22.71	7.13
Truck Mechanics	Skilled	22.36	7.13
	Semi-skilled	22.36	7.13
	Unskilled	22.36	7.13
Warehousemen	Skilled	22.36	7.13
	Semi-skilled	22.36	7.13
	Unskilled	22.36	7.13

<u>All APPRENTICE</u>-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate.

The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the focally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

On all public work projects where wages are set in Hamilton County their will be certified payroll records kept by the said Construction Manager on a weekly basis.

#### Dated 5-4-05

### COMMON WAGE COMMITTEE

Industry Representative
Awarding Agency Appointee

County Resident Taxpayer Legislative Body Appointee

Governor's Office, State of Indiana County Resident Taxpayer

Owner Appointee

Federation of Labor

Representing the State of Indiana

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